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When Suffering from Troubled Human Relationships in the Workplace

ABSTRACT

This report discusses some variables which influence human relationships in the workplace. Variables which influence human relationships are; organizational restructuring due to changes in the economic environment, bankruptcy, mergers and acquisitions, layoffs, etc.. Variables related to both in and out of work group are; troubled situations related to labour laws and human resources management, employee mutual relationships, problems of individual employees, etc..

In the relationship between work and an individual, there are technological dependency on computers, workholism, burn-out syndrome, individual problems, etc.. To solve these troubled situations, they have to change themselves from company people who depend on their company completely to those who can have their own professional lives that are self-controlled, have their own value systems, and are self-selected and determined. Another solution is for them to be opportunity developers by extending human networks and their ability to serve society.

Key words: Human relationships in Workplace, Identification of problems, Opportunity developer