

## Occupational Life Consciousness in China: Survey studies of “Quality of Working Life”—(1)

### ABSTRACT

This paper is the first survey study in China on Occupational Life Consciousness. The survey was conducted in *Tianjin, Shanghai, Beijing, Hunan, and Hubei* in January of 1998, March of 1998 (Second Survey), and September of 1998 (Tertiary Survey), to learn about Chinese “Quality of Working Life” under the following headings:

1. The question and survey instrument
2. Crossing essential attribute of Occupational Life
3. A feeling of equity (inequity) within the Organization and society
4. Consciousness structure in Occupational Life
5. Postscript

**Key words :** Occupational Life Consciousness of China, Quality of Working Life, Employee-oriented attitude