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A Study on the Group Norm:

An attempt toward theorizing

ABSTRACT

After having completed nearly a dozen empirical studies on group norms we are now to theorize on those findings. An attempt is made toward theorizing under the following headings:

- 1. Conceptual definition and methodological discussion.
- 2. Formation of norms.
- 3. Some factors determining structural characteristics of norms.
- 4. Norm change.
- 5. Participation norms and group productivity.

Key Words: group norms, formation & change, group productivity