■ The Inclusive Community **Statement and Action Guidelines**

In September 2010, Kwansei Gakuin came out with the "Building an Inclusive Community" statement (revised in March 2014) which celebrates diversity as a strength of community and aspires to be "a community without borders." It states that all members of the community - students, pupils, kindergarteners, faculty, staff, alumni, and their families – have differences, not only according to sex and age, but also according to nationality, race, ethnicity, place of origin, primary language, religion, physical or mental characteristics, and sexual orientation. These differences need to be respected. The statement is an intentional commitment to create an environment where each individual member can manifest their inner strengths.

On the basis of this statement and in order to turn the campus into such an inclusive community, the university formulated the Basic Policy and Action Guidelines for the Realization of an Inclusive Community in April 2020.

View the Statement and Action Guidelines from here : https://ef.kwansei.ac.jp/efforts/inclusive



■ LGBT is next to you

"Coming out" is the word used when one tells another person their own sexual orientation (your preference of sexual partner) and sexual identity (the way you define your own sexuality). Has anybody ever come out to you before? They say that 8.9% of the population identify themselves as sexual minorities. That means that there are 1800 students at Kwansei Gakuin who would identify themselves this way (according to the 2018 Dentsu Survey). That means one out of every eleven people in your class or club activity would identify themselves as a sexual minority.

You might claim that you have never met such a person, but the reality might be that you have in fact already met that person without knowing it. It is not an issue so far from home. There are many things that we can do to allow each person the freedom to live and be the person that they really are.

TIPS

LGBTQ+

Using the first letters for Lesbian, Gay, Bisexual, Transgender, and Queer/Questioning, this term is used to cover all sexual minorities, including non-binary, asexual, and others.

Rainbow

The rainbow with six colors is a symbol used around the world to support the LGBTQ+ community.



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KG Rainbow Week Mascot Character Niiiro

⊗ KG Rainbow Cafe

The Institute for Human Rights Research and Education holds the KG Rainbow Cafe at Nishinomiya Uegahara Campus as a place for students to interact with each other.

The KG Rainbow Cafe provides an opportunity and a safe place for everyone to talk openly about gender and sexuality while enjoying sweets.

It is held one to four times a month during class periods.

Check the posts on kwic and KG Rainbow Week's X (formerly Twitter) account for details on location. times, registration, and more. If you have any questions, contact us at kg.rainbowweek@gmail.com.

Student Club Activities

KG LGBT club Cassis E-mail : lgbtcassis@gmail.com

HeForShe KG

X (formerly Twitter) : (NIshinomiya Uegahara, NIshinomiya Seiwa) @cassis_LGBT E-mail : heforshekg@gmail.com instagram : heforshekg

KG Rainbow Week Official Website and Social Media Accounts

Homepage





Facebook





Homepage https://kgrainbowweek.com/ Instagram https://bit.ly/35NCMIQ

Facebook https://www.facebook.com/kgrainbowweek/ X(formerly Twitter) https://x.com/kg rainbowweek

⊗ On-campus Contact Information

*Resources for those who would like to talk to a counselor

Student Support and Counseling Office

0798-54-6114 •Nishinomiya Uegahara Student Support Center (Building J, 2F) Student Support Center sub office (Academic Commons 2F) 079-565-9043 Kobe-Sanda •Nishinomiya Seiwa Student Support Center sub office (Building 2, 1F) 0798-52-4321 Institute for Human Rights Research and Education (Yoshioka Memorial Hall 2F)

E-mail : human-rights@kwansei.ac.jp 0798-54-6720

Sponsored by the Institute for Human Rights Research and Education Supported by the University Library, Kwansei Gakuin Broadcasting





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The 13th Annual KG Rainbow Week 2025

SMASH THE CISHTEM

It's Time to Update KGU !

May 12 (Mon) - 16 (Fri)

Nishinomiya Uegahara Campus Nishinomiya Seiwa Campus Kobe-Sanda Campus

HTTPS://KGRAINBOWWEEK.COM

Illustrated by: Shinobu & lizuka Mosuo Title translated by: Shuu Kasahara



Exhibit of Books Related to LGBTO+

University Libraries Nishinomiya Uegahara, Nishinomiya Seiwa and Kobe-Sanda Campus Senior High School Library Senri International Campus Library

all May 1 (Thu.) - 29(Thu.) *You can read and check out materials based on your eligibility to use the library.

Exhibit of Picture Books Related to LGBTQ+ I Nishinomiya Seiwa Campus May 1 (Thu.) - 30(Fri.)

*Only Kwansei Gakuin students, Kwansei Gakuin In the toy and picture book room

Junior College students, and KG faculty and staff may browse and/or borrow materials.

Panel Exhibit

The exhibit will show Kwansei Gakuin's initiatives, messages from faculty and staff, and more. Nishinomiya Uegahara Campus at the 1st floor entrance hall to the University Library Nishinomiya Seiwa Campus at Rippla Learning Commons in Building 2 Kobe-Sanda Campus at the Information Hall in the Academic Commons 1F

all May 1 (Thu.) - 18(Sun.) *The exhibit at Nishinomiya Seiwa Campus closes on the morning of May 17 (Sat.).

Survey

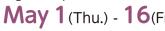
Asking 10,000 Kwansei Gakuin Students! **Gender Awareness Survey**

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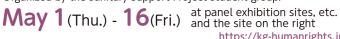
Share your opinions and experiences regarding LGBTQ+. Organized by the HeForSheKG student group.



1 (Thu.) - 16(Fri.) at panel exhibition sites, etc. and the site on the right https://kg-humanrights.jp/vg64kkr

Survey Regarding Free Sanitary Products in Campus Restrooms

Share your opinions on free sanitary products in restrooms! Organized by the Sanitary Support Project student group.



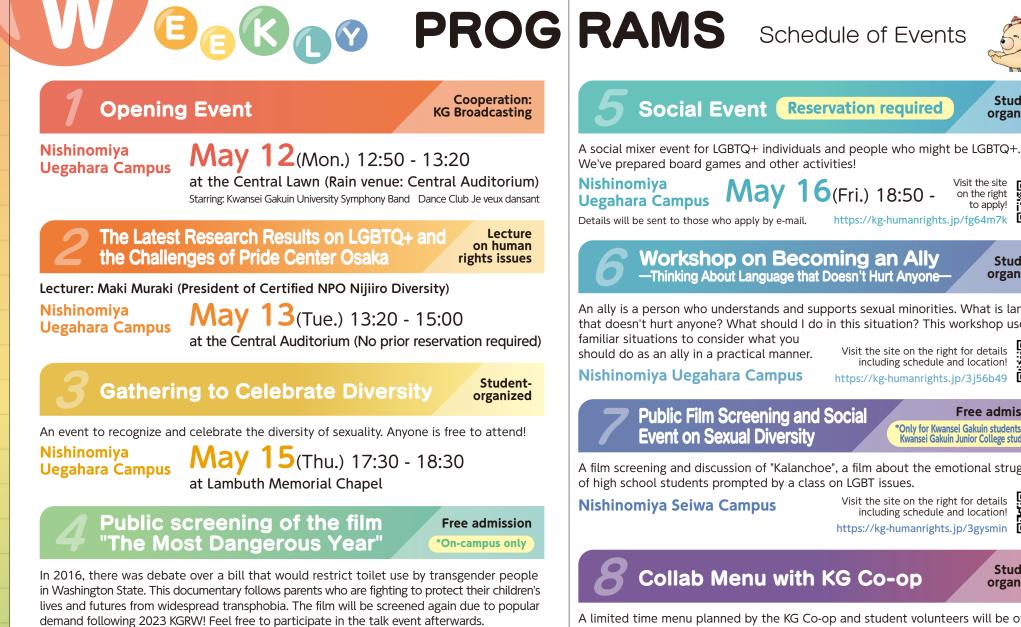
https://kg-humanrights.jp/spdh2sn

Collaborative Project

"LGBTQ+: Towards a KG that's for Everyone"

The University Library hosts a collaborative exhibition for materials related to LGBTQ+ themes.

Nishinomiva **Uegahara Campus** Mid-March to late May <Scheduled> At the University Library, 1st floor entrance hall, Hxhibit Cases





(2018 / USA / 90 min / Director : Vlada Knowlton)





Uegahara Campus

*This program is limited to Kwansei Gakuin students, faculty, and staff (including part-time lecturers).



Student-

organized

Visit the site on the right to apply! p/fg64m7k

Studentorganized

An ally is a person who understands and supports sexual minorities. What is language that doesn't hurt anyone? What should I do in this situation? This workshop uses

Visit the site on the right for details including schedule and location!



https://kg-humanrights.jp/3i56b49

Free admission

*Only for Kwansei Gakuin students and Kwansei Gakuin Junior College students

A film screening and discussion of "Kalanchoe", a film about the emotional struggles

Visit the site on the right for details including schedule and location!



Student-

organized

https://kg-humanrights.jp/3gysmin

A limited time menu planned by the KG Co-op and student volunteers will be offered during Rainbow Week (May 12-16)!



https://kg-humanrights.jp/n967zjd

