

## The Inclusive Community Statement and Action Guidelines

In September 2010, Kwansei Gakuin came out with the "Building an Inclusive Community" statement (revised in March 2014) which celebrates diversity as a strength of community and aspires to be "a community without borders." It states that all members of the community – students, pupils, kindergarteners, faculty, staff, alumni, and their families – have differences, not only according to sex and age, but also according to nationality, race, ethnicity, place of origin, primary language, religion, physical or mental characteristics, and sexual orientation. These differences need to be respected. The statement is an intentional commitment to create an environment where each individual member can manifest their inner strengths.

On the basis of this statement and in order to turn the campus into such an inclusive community, the university formulated the Basic Policy and Action Guidelines for the Realization of an Inclusive Community in April 2020.

View the Statement and Action Guidelines from here :  
<https://ef.kwansei.ac.jp/efforts/inclusive>



## LGBT is next to you

"Coming out" is the word used when one tells another person their own sexual orientation (your preference of sexual partner) and sexual identity (the way you define your own sexuality). Has anybody ever come out to you before? They say that 8.9% of the population identify themselves as sexual minorities. That means that there are 1800 students at Kwansei Gakuin who would identify themselves this way (according to the 2018 Dentsu Survey). That means one out of every eleven people in your class or club activity would identify themselves as a sexual minority.

You might claim that you have never met such a person, but the reality might be that you have in fact already met that person without knowing it. It is not an issue so far from home. There are many things that we can do to allow each person the freedom to live and be the person that they really are.

## Tips

**LGBTQ+** Using the first letters for Lesbian, Gay, Bisexual, Transgender, and Queer/Questioning, this term is used to cover all sexual minorities, including non-binary, asexual, and others.

**Rainbow** The rainbow with six colors is a symbol used around the world to support the LGBTQ+ community.



## LINE stickers now on sale!

LINE stickers of the KG Rainbow Week mascot Nijiro are now on sale to rave reviews. Please check them out.



This way to the sticker shop!



## Lunch meetings

The Institute for Human Rights Research and Education organizes lunch meetings at the Nishinomiya Uegahara and Kobe-Sanda campuses to offer students a chance to gather and share. We have lunch together and talk informally about various topics, including but not limited to sexuality. It is an inclusive space, open to all, no matter what your sexual identity, or even if you're unsure what your sexual identity is.

We invite those who are interested to contact us by email. You will be notified as to the specific time and place. We will also sponsor a meetup event during KG Rainbow Week.

E-mail : [kg-lgbt@hotmail.com](mailto:kg-lgbt@hotmail.com) Twitter : [@cassis\\_LGBT](https://twitter.com/cassis_LGBT)

## Student Club Activities

### KG LGBT club Cassis

E-mail : [kg-lgbt@hotmail.com](mailto:kg-lgbt@hotmail.com)  
Twitter : (Nishinomiya Uegahara, Nishinomiya Seiwa) [@cassis\\_LGBT](https://twitter.com/cassis_LGBT)

### Sanda Cassis (KG LGBT club)

E-mail : [cassissanda@gmail.com](mailto:cassissanda@gmail.com) Twitter : (Kobe-Sanda) [@cassissanda](https://twitter.com/cassissanda)

### HeForShe KG

E-mail : [hforshekg@gmail.com](mailto:hforshekg@gmail.com) Instagram : [hforshekg](https://www.instagram.com/hforshekg)

## KG Rainbow Week Official Website and Social Media Accounts

### Homepage



Homepage <https://kgrainbowweek.com/>

Instagram <https://bit.ly/35NCMIQ>

### Facebook



Facebook <https://www.facebook.com/kgrainbowweek/>

### Instagram



## On-campus Contact Information

\*Resources for those who would like to talk to a counselor

### Student Support and Counseling Office

- **Nishinomiya Uegahara** Student Support Center (Student Services Center 3F) **0798-54-6114**
- **Kobe-Sanda** Student Support Center sub office (Academic Commons 2F) **079-565-9043**
- **Nishinomiya Seiwa** Student Support Center sub office (Building 2, 1F) **0798-52-4321**

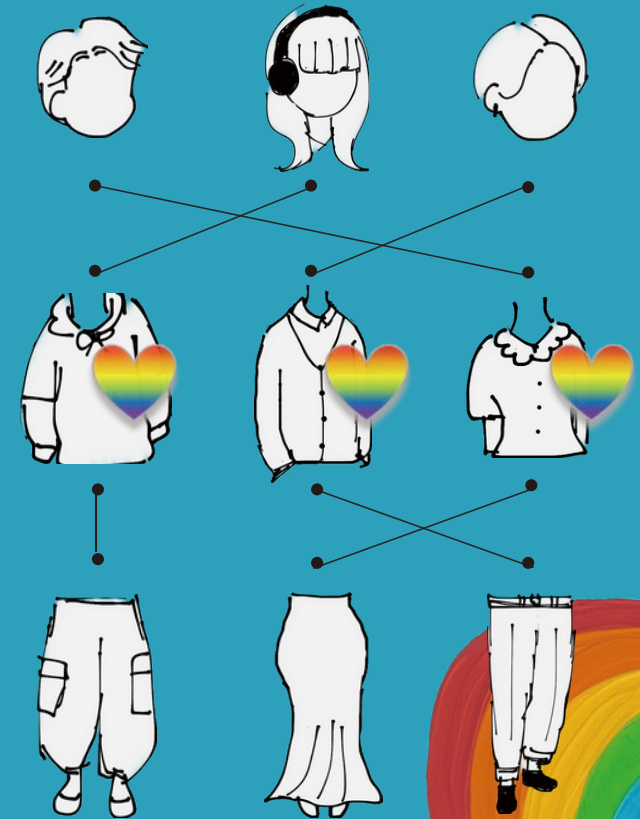
**Institute for Human Rights Research and Education (Yoshioka Memorial Hall 2F)**

E-mail : [human-rights@kwansei.ac.jp](mailto:human-rights@kwansei.ac.jp) **0798-54-6720**

Sponsored by the Institute for Human Rights Research and Education  
Supported by the University Library, Kwansei Gakuin Broadcasting Nijiro

## The 11th Annual KG Rainbow Week

# What am "I"? What are "we"?



## Dates : May 15 (Mon.) – 19 (Fri.), 2023

(Held simultaneously at the Nishinomiya Uegahara /  
Nishinomiya Seiwa / Kobe-Sanda Campuses)

Illustrated by : Ozono Ami



## EXHIBIT



### Exhibit of Books Related to LGBTQ+

Nishinomiya Uegahara, Nishinomiya Seiya and Kobe-Sanda Campus University Libraries **May 1 (Mon.) - 31 (Wed.)**

Senior High School Library **May 1 (Mon.) - 31 (Wed.)** <Scheduled>

Senri International Campus Library **May 8 (Mon.) - 19 (Fri.)** <Scheduled>

\*Only registered library users may browse and/or borrow materials.

### Exhibit of Picture Books Related to LGBTQ+

Nishinomiya Seiya Campus **May 8 (Mon.) - June 8 (Thu.)** <Scheduled>

In the toy and picture book room of the Kwansei Gakuin Childs Center

\*Only Kwansei Gakuin students, Seiya Junior College students, and university faculty and staff may browse and/or borrow materials.

### Panel Exhibit

The exhibit will show Kwansei Gakuin's initiatives, past results of web surveys, and more.

Nishinomiya Uegahara Campus at the 1st floor entrance hall to the University Library

Nishinomiya Seiya Campus at Rippla Learning Commons in Building 2

Kobe-Sanda Campus at the Information Hall in the Academic Commons 1F

all **May 2 (Tue.) - 19 (Fri.)** <Scheduled>



### Collaborative Project

#### "LGBTQ+: Towards a KG that's for Everyone"

The University Library hosts a collaborative exhibition for materials related to LGBTQ+ themes.

Nishinomiya Uegahara Campus **Mid-March to late May** <Scheduled>  
At the University Library, 1st floor entrance hall, Hxhibit Cases

# PROGRAM

## 1 Opening Event

Cooperation: KG Broadcasting

Nishinomiya Uegahara Campus **May 15 (Mon.)** 12:50 - 13:20

At the Central Lawn (Rain venue: Central Auditorium)  
Starring: Kwansei Gakuin University Symphony Band

## 2 KGRW First!★ Video Watch Party

Student-organized

Screening of Moonlight (Japanese subtitles) <Scheduled>

Online **May 15 (Mon.)** 20:00 - 22:00

We plan to screen movies on LGBTQ+ themes that you might be a little nervous watching alone or that teach us about history. Chat with everyone while you watch!

\*You must be an Amazon Prime member to participate (free for six months with student discount).

Apply using the site below by May 12 (Fri.) \*This program has been organized by student volunteers.

<https://qrtn.jp/mi2emt3>



## 3 Runway Show

Student-organize

"Time to face yourself" - Expressing "Your World" on the Runway -

A moment in which to express your inner you through fashion, whatever your gender.

Nishinomiya Uegahara Campus **May 16 (Tue.)** 13:20 - 14:20

Kwansei Gakuin Hall / Alumni Center, 2nd Floor;  
Room name: "Hikari no Ma" \*This program has been organized by student volunteers.

## 4 Director Tsuyoshi Shoji Lecture & Film Screening

Lecture on Human Rights Issues

Lecturer: Tsuyoshi Shoji  
(Movie director / filmmaker)

Date and time: **May 16 (Tue.)**  
15:10 - 16:50

Topic: Realizations during production of *The Fish with One Sleeve*

Off the heels of the screening of *The Fish with One Sleeve* (2020 / 34 min.), a film about the life of a transgender woman, Shoji reflects on the process of casting a transgender individual in a transgender role and issues discovered along the way.

Venue: Nishinomiya Uegahara Campus

At the Central Auditorium  
(No prior reservation required)

Online  
(Apply using the site below by May 15.)

<https://qrtn.jp/z76eac>



## Schedule of Events

## 5 Public screening of the film *The Most Dangerous Year*

Free admission

In 2016, there was debate over a bill that would restrict toilet use by transgender people. This documentary follows parents who are fighting to protect their children's lives and futures from widespread transphobia. An important work to watch now, given the trans-exclusionary discourse dividing Japan. (2018 / USA / 90 min.)

Nishinomiya Uegahara Campus **May 17 (Wed.)** 13:30 - 15:00 at the Library Hall

Kobe-Sanda Campus **May 17 (Wed.)** 13:30 - 15:00 at the Building II, Room 101

## 6 Social Event

Student-organized

Online **May 17 (Wed.)** 20:00 - 22:00 Feel free to come and go as you please

Nishinomiya Uegahara Campus **May 19 (Fri.)** 19:00 - 21:00 at the Yoshioka Memorial Hall, 3rd floor, Meeting Room 1

Social mixer event only for LGBTQ+ individuals and people who might be LGBTQ+.

Apply using the site below by May 12 (Fri.)

\*This program has been organized by the student group Cassis and Q-Losik.



<https://qrtn.jp/gfkdwa3>



<https://qrtn.jp/7zqjwvk>

## 7 Panel Discussion

Student-organized

Two-day panel discussion hosted by unofficial KG student group Cassis and the NPO Q-Losik! Use the QR code below to access Twitter or Instagram to learn more about the event or watch online broadcasts!

Nishinomiya Uegahara Campus **May 18 (thu.)** at the Library Hall

13:20 - 15:00 "Sexuality and Gender Norms as Expressed in Manga"  
17:00 - 18:40 "Path to Transgender Surgery and Changing One's Family Register"

Nishinomiya Uegahara Campus **May 19 (Fri.)** at the Library Hall

9:00 - 10:30 "Same-sex Marriage Systems in Japan and Around the World"  
11:00 - 12:40 "Realities for Gay and Bi Students"  
13:20 - 15:00 "It's not too late to learn! What is LGBTQ?"  
17:00 - 18:40 "Sexual Minorities and Education"



\*This program has been organized by the student group Cassis and Q-Losik.



KG Rainbow Week Mascot Character Nijiro