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専門分野・キーワード

- 経済社会学 ●産業社会学
- 東アジアの労働問題 ●ジェンダー
- 労働の非正規化

／ 教育・研究内容

経済社会学、産業社会学。とくに、韓国の労働社会の変容を、労働市場構造の分析を日本と比較を通して行ってきました。また、1960年代後半以降の、「漢江の奇跡」と呼ばれる韓国の経済発展の過程を、それをずっと低賃金労働で支えてきた労働者や都市下層に暮らす人々の視点から歴史的に把握し直そうと研究しています。

ことに、1990年代後半以降、日本では「失われた20年」の中で、韓国では「アジア経済危機」を契機に、両国で共通して、労働の規制緩和とともに若者や女性を中心に急速に労働の非正規化が進んでいます。非正規労働者の増大とともに社会的格差も拡大し、そのしわ寄せをもっとも受けているのが若者と女性なのです。そこで、現在は、日本と韓国の若者の就労問題や女性の貧困問題について関心を持っています。なかんずく、労働市場の底辺にいて、若年非正規労働者や女性非正規労働者がどのように自らを組織し、日韓両国の既存の企業別労働組合とは異なる新しい労働組合モデルを創り出そうとしているかに注目しています。こうした新しい社会の動きを、主にインタビューや設問調査などのフィールド調査を通じて明らかにしようとするのが私の研究の特徴です。

大学院のゼミは、主に韓国と日本をはじめとする東アジアにおける労働問題に関心のある学生を対象にしています。具体的には、韓国と日本では、女性がなぜキャリア形成がしにくいのか？ブラック企業やブラックバイト問題などの両国の若者に共通する就労問題、非正規労働者の組織化などをテーマに、学生のニーズや問題意識に合わせて、できるだけ多くの専門文献の講読及びデータ分析を中心に研究指導を行っています。

／ 代表的な著書・論文等

横田伸子、2020、(単著)『韓国労働市場の解剖—都市下層と非正規労働者の歴史』(2021年度大韓民国学術院優秀学術図書選定)グリーンビィ

横田伸子、2012、(単著)『韓国の都市下層と労働者—労働の非正規化を中心に』(第19回社会政策学会奨励賞受賞)、ミネルヴァ書房

横田伸子、2012、(編著)『東アジアの格差社会』、御茶の水書房

横田伸子、2007、(編著)『グローバル化とアジアの女性—労働と生活』(2008年度大韓民国学術院優秀学術図書選定)、ハンウル

横田伸子、2019、(単著)「ジェンダーの視点から見た韓国における女性周辺労働者の労働の実態と組織化」『関西学院大学 社会学部紀要』第131号、pp.65-79

横田伸子、2018、(単著)「ジェンダーの視点から見た韓国における有期雇用の実態と変化—非正規職保護法施行(2007年)後の超短時間パートの増大を中心に—」『関西学院大学 社会学部紀要』第128号、pp.99-114

Nobuko Yokota, 2014, "A New Attempt at Organizing Irregular Workers in Korea: Examining the Activities of the Korean Women's Trade Union" Korean Journal of Sociology, December 2014 Vol. 48 No.6, pp.73-93

横田伸子、2011、(単著)「1990年代以降の韓国における労働力の非正規化とジェンダー構造」法政大学大原社会問題研究所『大原社会問題研究所雑誌』No.632、pp.18-40

Professor Nobuko Yokota

Areas of Expertise, keywords

Economic sociology

Industrial sociology

Labor problems in East Asia

Gender

Non-standardization of labor

I have been working on economic and industrial sociology, especially on the transformation of Korean labor society through an analysis of the labor market structure in comparison with Japan. I am also researching the process of Korea's economic development since the late 1960s, which is known as the "Miracle on the Han River," from the perspective of the workers and urban dwellers who have supported it with low-wage labor.

Since the latter half of the 1990s, during the "lost 20 years" in Japan and the "Asian economic crisis" in South Korea, both countries have seen a rapid shift to informal labor, especially among young people and women, along with the deregulation of labor. With the increase in the number of non-regular workers, social disparity is also widening, and it is the youth and women who suffer the most from this. Therefore, I am currently interested in the problems of youth and women's employment and poverty in Japan and South Korea. In particular, I focus on how young non-regular workers and female non-regular workers at the bottom of the labor market organize themselves to create a new labor union model that is different from the existing company-based labor unions in Japan and Korea. My research is characterized by an attempt to clarify these new social movements, mainly through field research, such as interviews and questionnaires.

My graduate seminar is mainly for students who are interested in labor issues in East Asia, including Korea and Japan. Specifically, we focus on why it is difficult for women to develop their careers in Korea and Japan, the employment issues common to young people in both countries, such as black companies and jobs, and the organization of non-regular workers. In addition to reading as much specialized literature as possible in order to meet the needs and problem consciousness of the students, research guidance was provided with a focus on data analysis.

Main Publications

Yokota, Nobuko, 2020 (Sole author), *Anatomy of the Korean Labor Market: History of the*

Urban Underclass and Non-regular Workers (Selected as an Outstanding Academic Book in 2021 by the National Academy of Sciences, Republic of Korea).

Yokota, Nobuko, 2012 (Sole author), *Korea's Urban Underclass and Workers: Focusing on the Non-Regularization of Labor* (Winner of the 19th Social Policy Association Incentive Award), Minerva Shobo

Yokota, Nobuko, 2012 (editor), *Inequality in East Asia*, Ochanomizu Shobo.

Yokota, Nobuko, 2007, (Editor), *Globalization and Asian Women: Work and Life* (selected as an outstanding academic book in 2008 by the National Academy of Sciences, Republic of Korea), Hanwool

Yokota, Nobuko, 2019, (Sole author), "The Actual Condition and Organization of Women Peripheral Workers' Labor in Korea from the Perspective of Gender", Bulletin of the Faculty of Sociology, Kwansai Gakuin University, No.131, pp.65-79

Yokota, Nobuko, 2018, (Single-Author) "The Actual Situation and Change of Fixed-term Employment in Korea from a Gender Perspective: Focusing on the Increase of Ultra-short Part-time Workers after the Enforcement of the Law for the Protection of Non-Regular Jobs (2007)," Bulletin of the Faculty of Sociology, Kwansai Gakuin University, No.128, pp.99-99
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Nobuko Yokota, 2014, "A New Attempt at Organizing Irregular Workers in Korea: Examining the Activities of the Korean Women's Trade Union," Korean Journal of Sociology. December 2014 Vol. 48 No. 6, pp. 73-93

Yokota, Nobuko, 2011, "Labor Force Irregularization and Gender Structure in Korea since the 1990s," Journal of the Ohara Institute of Social Problems, Hosei University, No.632, pp.18-40